



भारतीय दूरसंचार विनियामक प्राधिकरण
TELECOM REGULATORY AUTHORITY OF INDIA
भारत सरकार / Government of India



No. A-26/(10)/2021-A P

Date: 26th August, 2025

कार्यालय ज्ञापन / OFFICE MEMORANDUM

Subject: Constitution of the Internal Complaints Committee (ICC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 (The SH Act)- reg.

In continuation of this Office Memorandum of even No. dated 7th November, 2022, the Competent Authority has nominated Shri R. Ramanujam, Joint Advisor (F&EA) in place of Shri Rakesh Purohit as a member of the Internal Complaints Committee (ICC) on Prevention of Sexual Harassment of women in TRAI. Now, the ICC will comprise following officers:-

- | | | |
|-------|---|---------------------------|
| (i) | Ms. Shivani Sharma, Jt. Advisor | - Chairperson |
| (ii) | Ms. Sonia Madan, Jt. Advisor | - Member |
| (iii) | Shri R. Ramanujam, Jt. Advisor | - Member |
| (iv) | Ms. Reevey J. Jacob, SRO | - Member-Secretary |
| (v) | Ms. Peyyala Mercy Parimala (Sponsored by YWCA)- Member | |

2. The terms of reference of the Complaints Committee will be as under:-

- To examine complaints/allegations of sexual harassment etc., if any, from employees of TRAI at work place.
- Recommend appropriate measures for redressal of grievances and prevention of sexual harassment.
- Submit an annual report to the Authority.

3. This issues with the approval of the Competent Authority.

अरविन्द
26/08/2025

(Arvind Kumar)
Technical Officer (A&P)

To,

1. **Ms. Shivani Sharma, Jt. Advisor, Chairperson of the Committee**
2. **Ms. Sonia Madan, Jt. Advisor, Member of the Committee**
3. **Shri R. Ramanujam, Jt. Advisor, Member of the Committee**

4. **Ms. Reevey J. Jacob**, SRO, Member-Secretary of the Committee
5. **Ms. Peyyala Mercy Parimala** (*Sponsored by YWCA*), Member of the Committee,
33-A, Vijay mandal Enclave, Gate No. 3, DDA, SFS Flats, New Delhi-110016,
Mobile- 9667147090, Email: mercyrao4@gmail.com

Copy for information/circulation to: -

1. OSD to Chairperson, TRAI
2. Sr. PPS to Member, TRAI
3. Sr. PPS to Secretary, TRAI
4. PS to Advisor (Admn & IR)
5. e-Office Notice Board.

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26/08/2025